

**AC - 001**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 2015, are as follows: Average increases of 12 cents (1.3 percent) for Level 1 and 19 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	271	9.34	16.49	7.25
CASHIER-CHECKER	224	8.38	14.37	7.25
TELLER	74	10.98	13.85	10.00
DESK CLERK	31	7.99	8.50	7.65
<b>NF - 2</b>				
ACCOUNTING TECHNICIAN	22	13.26	17.60	8.55
<b>NF - 3</b>				
DEPARTMENT MANAGER	119	12.95	18.80	8.95

**WAGE AREA : #Lauderdale, MS**  
**ORDER DATE : March 9, 2015**  
**SURVEY : #030/031-56**